



The Constitution of Cru At Rollins College

ARTICLE I—NAME

The name of this student group is Cru.

This student group is a student chapter (hereafter Chapter) recognized by Cru, a California nonprofit corporation with its principal offices in Orlando, Florida.

This student group has applied for and been granted Chartered status as a Chapter of Cru. As long as the student group fulfills the mission set forth in the Charter, and otherwise remains in compliance with its obligations under the Charter, the student group will retain the right to use the name and materials of Cru that are designated for the use of Chapters within the Campus Ministry. The student group has agreed that it will carry out the mission and present the messages of Cru.

ARTICLE II—PURPOSE

The purpose of the Chapter, as articulated in the Charter, is to:

- Build movements of people who are transformed by Jesus Christ.
- Introduce students to Jesus Christ.
- Help them to grow in their faith.
- Encourage them to live life passionately under the lordship of Christ.
- Inspire commitment to advancing the purposes of God in the world.

ARTICLE III—STATEMENT OF FAITH

The Statement of Faith is the doctrinal foundation of this organization.

The Statement of Faith for this organization can be found at <https://www.cru.org/us/en/about/statement-of-faith.html>.

ARTICLE IV—MEMBERSHIP

Section 1.

Membership shall be open to all duly enrolled Rollins College students. Membership and activities are open to all currently enrolled students.

Active membership shall consist of those members who have attended 75% of large group meetings the previous semester. They must also be a regular member of a small group Bible study, and must have attended a Cru retreat or conference in the past year.

This Chapter may have associated members who are non-students, such as faculty and staff, community members, alumni and Cru staff members. Associated members shall have all membership privileges except the right to vote or hold office.

Section 2.

A member may lose the privileges of membership, including the right to attend meetings and events sponsored by Cru, under the following circumstances:

1. If the individual is causing disruption to the group or is engaged in disorderly conduct or threats.
2. If the individual poses a danger to other students.
3. If the individual's conduct rises to the level of harassment of another member of the group.

Under such circumstances, two or more members of the Leadership Team will meet with the individual, share the concerns, and ask him or her to leave the group. The accused member may then request a hearing before the full Leadership Team. The President will then call a special leadership meeting. They will hear from the accused member as well as other witnesses, confer, and make a decision regarding the accused member's membership rights.

Section 3.

Designated founding members of this chapter will be assigned officer roles until such time as membership requirements stipulated in the constitution are met. Then these designated founding members must be elected during the term in which they become eligible.

ARTICLE V – OFFICERS AND LEADERSHIP

Section 1: Officers

The officers of this organization will serve as liaisons with the University. The officers of this organization shall be the following:

1. President
2. Vice President

3. Treasurer

Additional Leaders: Additional leaders will also be selected via the election process, in the same manner articulated below for officers. These leadership roles will include Bible Study leaders and any other roles the Leadership Team deems necessary to provide direction for the Chapter as it seeks to fulfill its purpose.

Term of office: An officer shall serve for one school term from the start of his/her term of office or until his/her successor is selected. The officers will be responsible for organizing and providing leadership for all meetings, activities and events of the Chapter, including religious activities related to worship, prayer, Scripture study, evangelism, and discipleship—or any other activity intended to further the purposes and to communicate the messages of the Chapter.

Leadership Team: the Leadership Team shall consist of the officer positions and additional leaders. These provide direction for various aspects of the Chapter's purpose.

Section 2: Responsibilities

Officers and other elected leaders, once in office, are to serve as representatives of the Chapter and the organization of Cru. The officers and additional leaders provide spiritual leadership for the Chapter, and should exemplify and continue to grow in their knowledge of the Biblical messages that Cru teaches.

They will be responsible for helping to organize and provide leadership for all meetings, activities and events of the Chapter, including religious activities related to worship, prayer, scripture study, evangelism, and discipleship—or any other activity intended to further the purposes and to communicate the messages of the Chapter. In order to remain a chartered chapter of Cru, they must ensure that the Chapter's meetings and activities further the purposes of Cru, and they shall communicate and act in a manner that does not undermine Cru's mission and messages.

Officers and additional leaders shall also commit to guide the Cru Chapter to serve the Rollins community, seeking to care for those in need.

Section 3: Qualifications

In order to be eligible to run for office, members must qualify as active members, to demonstrate their commitment to the Chapter. As stated in Article IV, active members are defined as those who have attended 75% of large group meetings and been a regular member of a small group Bible study for at least a school term, and who have attended a Cru conference or Retreat within the past year (unless they were not in residence because they participated in an off campus study abroad program, an internship, or were involved in a Cru Chapter on a different campus).

Additional Eligibility Requirements: Officers and additional leaders must meet the school's eligibility requirements for leaders of registered student organizations.

Section 3: Selection Process

- A. Current leadership will guide the selection of new leaders in the following manner:
 - a. Officers of this Chapter will notify active members and call a nomination assembly for active members. At the assembly, there must be a quorum of 50% of active members present. Each nomination must be agreed upon by at least two active members (a nomination and a second).
 - b. Nominated persons must certify that they qualify as active members, and will then be given one week to fill out the Cru Personal Statement Form. Here they will specify the position they are interested in and will answer questions about their knowledge of Cru's teachings, about their experience leading and using Cru's tools, and about their religious beliefs and views. Their answers do not determine eligibility, but allow the voters to be better informed about the views and abilities of those on the ballot as they decide how to cast their votes.
 - c. Officers will notify active members and call an election assembly (no more than three weeks after the nomination assembly).
 - d. At the election assembly, there must be a quorum of 50% of active members present. Candidates' Personal Statement Form Responses will be made available for voters to review and consider prior to casting their vote. Candidates will also be given the opportunity to share a statement and may be asked additional questions by those present. A vote will be taken by secret ballot.
- B. During the election process, once nominated active members are placed on the ballot, they will be asked about their faith, beliefs and views, so that voters can consider the whole person as they decide who will best lead the group and who to vote for. Candidates may also be asked about their willingness to model the Chapter's core messages through their behavior so that the messages are communicated with integrity.
- D. Staff members of Cru may serve an advisory role in the process, working with the current Leadership Team.

Section 4: Removal of Leaders

Leaders may be removed from their positions by a majority of the Leadership Team. Any member of the Chapter may make a complaint against any leader in the Chapter, including a member of the Leadership Team. Following the complaint, the Leadership Team (or members of the Leadership Team) shall meet to confer with the Chapter's Cru staff for advice and counsel. They will also meet with both the complaining individual and the accused leader. No leader may be removed without first receiving a full and fair hearing from the Leadership Team. A leader complained against may only be removed by at least a simple majority of the remaining members of the Leadership Team.

A full and fair hearing consists of:

- A testimony from the accused member.
- Witness statements if applicable.
- Deliberation by the Leadership Team.
- A decision by the Leadership Team determined by a majority vote. A majority of the Leadership Team must be present.

Any misrepresentation on the Personal Statement or a change in the leader's commitment to lead the Chapter to fulfill its purpose as stated in Art. II, shall be grounds for the immediate review of the leader's position by the Leadership Team.

All decisions regarding removal of a leader must be communicated to, investigated, and approved by The Dean of Religious Life (and/or designee from the Office of Diversity and Inclusion) prior to being finalized.

ARTICLE VI – ELECTIONS

Section 1.

Types of Elections: Elections will occur at the end of each academic year to select the following term's officers. Special elections may be held whenever called by a majority of the Leadership Team.

Section 2.

Nomination of Candidates: Candidates will be nominated by active members at a nomination assembly. Any member may raise a question or concern to the Leadership Team regarding a present or proposed leader. The candidate must qualify as active members and must fill out a Personal Statement in order to be placed on the ballot.

Election Assembly: Qualified candidates will be placed on the ballot and voted on at an election assembly.

Section 3.

Quorum: Quorum shall be set at 50% of current active membership. This shall also include either the President or Vice President, who will be responsible for overseeing the election.

Section 4.

Form of Vote: Active members shall vote under this article by secret ballot.

ARTICLE VII—MEETINGS

Section 1.

Types of meetings:

- A. Membership Meetings: Formal meetings of the active membership to take nominations or to conduct a vote.
- B. Large and Small Group Meetings: Regularly scheduled meetings for all members to attend.
- C. Additional Meetings: Gatherings, in addition to regularly scheduled meetings, which are open to all members.

Section 2.

Meetings shall be held to further the purposes of the Chapter. The officers and additional leaders, in consultation with Cru staff, shall determine the frequency, time and place, and agenda of the various meetings.

Large group meetings typically occur weekly during the school year, breaking when instruction ends and during school vacation periods. Small group meetings (Bible Studies, Discussion Groups) also meet weekly within the same parameters. Other meetings necessary to advance the purposes of the Chapter will be held as occasion warrants.

ARTICLE VIII—FINANCES

The Chapter may raise revenues through contributions, fundraising activities or by applying for school funds available to student groups. Paying dues is not a mandatory requirement to be considered a member of this organization. Students, however, may be charged for such services as special social gatherings, retreats and conferences.

The Chapter will hold to high standards of financial integrity. A member or several members of the leadership team will be responsible to carefully administer any school funds granted to the Chapter.

ARTICLE IX—ADVISORS

The advisor for this organization shall be decided upon by the officers and additional leaders of the organization. The advisor must be a faculty or staff member at Rollins College.

All external advisors must submit the proper Human Resources paperwork to the Dean of Religious Life (or designee) prior to assuming their role on campus. It is mandatory that all advisers participate in quarterly retreats, trainings, interfaith/ecumenical programming, and monthly meetings as set forth by the Dean.

ARTICLE X—CONSTITUTIONAL AMENDMENTS

Section 1.

The Leadership Team may seek to amend this constitution by consensus.

Section 2.

Articles II and III may not be amended without express written permission of Cru.

Section 3.

All amendments, additions or deletions must be filed with the office of Center for Inclusion and Campus Involvement.

NonDiscrimination Policy

It is the policy of Rollins College not to discriminate on the basis of sex, disability, race, age, religion, color, national or ethnic origin, ancestry, marital status, veteran status, sexual orientation, gender identity, gender expression, genetic information, physical characteristics, or any other category protected by federal, state, or local law, in its educational programs, admissions policies, financial aid, employment, or other school-administered programs. The policy is enforced by Rollins and, where applicable, federal laws such as Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. The College is an equal opportunity educational institution. Single-sex organizations are permissible to the extent allowed under Title IX of the Education Amendments Act of 1972, 20 U.S.C. § 1681.

Anti-Hazing Policy

In the State of Florida, “Hazing means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under sanction of a university or college [Hazing] shall include, but not be limited to any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of food, liquor, drug, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual, and shall include any activity which could subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which adversely affects the mental health or dignity of the individual Any activity as described above upon which the initiation or admission into or affiliation with a university or college organization is directly or indirectly conditioned shall be presumed to be forced activity, the willingness of an individual to participate in such activity notwithstanding.” [Florida Statute 240.262]

The Chad Meredith Act makes dangerous hazing a crime in Florida. The bill, named for a University of Miami freshman who drowned in a campus lake while trying to join a fraternity in 2001, makes hazing that results in serious injury or death a felony punishable by up to five years in prison, even if the victim consents.

To report any suspected hazing behavior, please contact Campus Safety.

For more information and resources relating to hazing prevention please visit:

Hazing Prevention - www.hazingprevention.org

University of Maine Hazing Study – www.hazingstudy.org

Stop Hazing – www.stophazing.org

Hank Nuwer – www.hanknuwer.com

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